

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2%	2%	2%	2%	2%
0002 AA01	Administrative Assistant – Level I	HR	\$30.97	\$31.59	\$32.22	\$32.87	\$33.52	\$34.19
0002 AA02	Administrative Assistant – Level II	HR	\$34.74	\$35.43	\$36.14	\$36.87	\$37.60	\$38.36
0002 AB01	Application Engineer – Level I	HR	\$53.76	\$54.84	\$55.93	\$57.05	\$58.19	\$59.36
0002 AB02	Application Engineer – Level II	HR	\$62.89	\$64.15	\$65.43	\$66.74	\$68.07	\$69.44
0002 AC01	Application Programmer – Level I	HR	\$51.54	\$52.57	\$53.62	\$54.69	\$55.79	\$56.90
0002 AC02	Application Programmer – Level II	HR	\$56.92	\$58.06	\$59.22	\$60.40	\$61.61	\$62.84
0002 AC03	Applications Programmer – Level III	HR	\$64.78	\$66.08	\$67.40	\$68.75	\$70.12	\$71.52
0002 AD00	Application Systems Analyst	HR	\$65.73	\$67.04	\$68.39	\$69.75	\$71.15	\$72.57
0002 AE00	Biostatatician	HR	\$65.41	\$66.72	\$68.05	\$69.41	\$70.80	\$72.22
0002 AF01	Business Analyst – Level I	HR	\$56.72	\$57.85	\$59.01	\$60.19	\$61.40	\$62.62
0002 AF02	Business Analyst – Level II	HR	\$64.06	\$65.34	\$66.65	\$67.98	\$69.34	\$70.73
0002 AF03	Business Analyst – Level III	HR	\$70.71	\$72.12	\$73.57	\$75.04	\$76.54	\$78.07
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$61.79	\$63.03	\$64.29	\$65.57	\$66.88	\$68.22
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$71.71	\$73.14	\$74.61	\$76.10	\$77.62	\$79.17
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$80.31	\$81.92	\$83.55	\$85.23	\$86.93	\$88.67
0002 AH00	Chief Information Security Officer	HR	\$126.66	\$129.19	\$131.78	\$134.41	\$137.10	\$139.84
0002 AI00	Communications Hardware Specialist	HR	\$68.90	\$70.28	\$71.68	\$73.12	\$74.58	\$76.07
0002 AJ00	Communications Network Manager	HR	\$86.10	\$87.82	\$89.58	\$91.37	\$93.20	\$95.06
0002 AK00	Communications Software Specialist	HR	\$59.35	\$60.54	\$61.75	\$62.98	\$64.24	\$65.53
0002 AL00	Communications Specialist	HR	\$65.87	\$67.19	\$68.53	\$69.90	\$71.30	\$72.73
0002 AM00	Computer Data Librarian	HR	\$49.19	\$50.17	\$51.18	\$52.20	\$53.24	\$54.31
0002 AN00	Computer Scientist	HR	\$70.28	\$71.69	\$73.12	\$74.58	\$76.07	\$77.59
0002 AO01	Computer Security System Specialist – Level I	HR	\$61.18	\$62.40	\$63.65	\$64.92	\$66.22	\$67.55
0002 AO02	Computer Security System Specialist – Level II	HR	\$66.54	\$67.87	\$69.23	\$70.61	\$72.03	\$73.47
0002 AO03	Computer Security System Specialist – Level III	HR	\$76.73	\$78.26	\$79.83	\$81.43	\$83.06	\$84.72
0002 AP01	Computer Systems Analyst – Level I	HR	\$56.09	\$57.21	\$58.36	\$59.52	\$60.71	\$61.93
0002 AP02	Computer Systems Analyst – Level II	HR	\$61.24	\$62.46	\$63.71	\$64.99	\$66.29	\$67.61

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0002 AP03	Computer Systems Analyst – Level III	HR	\$64.60	\$65.89	\$67.21	\$68.55	\$69.93	\$71.32
0002 AQ00	Configuration Management Specialist	HR	\$71.11	\$72.53	\$73.98	\$75.46	\$76.97	\$78.51
0002 AR01	Cost Analyst – Level I	HR	\$47.61	\$48.56	\$49.53	\$50.52	\$51.53	\$52.57
0002 AR02	Cost Analyst – Level II	HR	\$53.25	\$54.32	\$55.40	\$56.51	\$57.64	\$58.79
0002 AS00	Data Entry Clerk	HR	\$25.41	\$25.92	\$26.44	\$26.97	\$27.50	\$28.05
0002 AT00	Data Security Specialist	HR	\$64.88	\$66.18	\$67.50	\$68.85	\$70.23	\$71.63
0002 AU00	Data Standardization Specialist	HR	\$67.54	\$68.89	\$70.27	\$71.67	\$73.11	\$74.57
0002 AV00	Database Administrator	HR	\$73.17	\$74.63	\$76.13	\$77.65	\$79.20	\$80.79
0002 AW01	Database Management Specialist – Level I	HR	\$57.34	\$58.49	\$59.66	\$60.85	\$62.07	\$63.31
0002 AW02	Database Management Specialist – Level II	HR	\$66.05	\$67.37	\$68.72	\$70.09	\$71.49	\$72.92
0002 AW03	Database Management Specialist – Level III	HR	\$73.70	\$75.17	\$76.68	\$78.21	\$79.78	\$81.37
0002 AX01	Database Specialist – Level I	HR	\$57.34	\$58.49	\$59.66	\$60.85	\$62.07	\$63.31
0002 AX02	Database Specialist – Level II	HR	\$66.05	\$67.37	\$68.72	\$70.09	\$71.49	\$72.92
0002 AX03	Database Specialist – Level III	HR	\$73.70	\$75.17	\$76.68	\$78.21	\$79.78	\$81.37
0002 AY00	Data Warehousing Administrator	HR	\$73.17	\$74.63	\$76.13	\$77.65	\$79.20	\$80.79
0002 AZ00	Data Warehouse Analyst	HR	\$60.87	\$62.09	\$63.33	\$64.60	\$65.89	\$67.21
0002 BA00	Data Warehouse Programmer	HR	\$61.38	\$62.61	\$63.86	\$65.14	\$66.44	\$67.77
0002 BB00	Disaster Recovery Specialist	HR	\$77.75	\$79.31	\$80.89	\$82.51	\$84.16	\$85.84
0002 BC01	Document Control Specialist – Level I	HR	\$33.36	\$34.03	\$34.71	\$35.40	\$36.11	\$36.83
0002 BC02	Document Control Specialist - Level II	HR	\$37.13	\$37.87	\$38.63	\$39.40	\$40.19	\$40.99
0002 BC03	Document Control Specialist – Level III	HR	\$38.96	\$39.74	\$40.53	\$41.34	\$42.17	\$43.01
0002 BD01	Document Support Specialist – Level I	HR	\$31.03	\$31.65	\$32.28	\$32.93	\$33.59	\$34.26
0002 BD02	Document Support Specialist – Level II	HR	\$35.00	\$35.70	\$36.41	\$37.14	\$37.89	\$38.64
0002 BE00	Duplicating Machine Operator	HR	\$27.12	\$27.66	\$28.22	\$28.78	\$29.36	\$29.94
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$50.99	\$52.01	\$53.05	\$54.11	\$55.19	\$56.30
0002 BG00	Electronic Meeting Technographer	HR	\$35.86	\$36.58	\$37.31	\$38.05	\$38.82	\$39.59
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$71.50	\$72.93	\$74.39	\$75.88	\$77.39	\$78.94
0002 BI00	Facilitator	HR	\$55.15	\$56.25	\$57.38	\$58.53	\$59.70	\$60.89
0002 BJ00	Financial Analyst – IT	HR	\$64.46	\$65.75	\$67.06	\$68.41	\$69.77	\$71.17
0002 BK01	Functional Analyst – Level I	HR	\$59.22	\$60.40	\$61.61	\$62.84	\$64.10	\$65.38

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0002 BK02	Functional Analyst – Level II	HR	\$64.06	\$65.34	\$66.65	\$67.98	\$69.34	\$70.73
0002 BL01	General Clerk – Level I	HR	\$24.64	\$25.13	\$25.64	\$26.15	\$26.67	\$27.20
0002 BL02	General Clerk – Level II	HR	\$28.19	\$28.75	\$29.33	\$29.92	\$30.51	\$31.12
0002 BL03	General Clerk – Level III	HR	\$30.93	\$31.55	\$32.18	\$32.82	\$33.48	\$34.15
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$53.12	\$54.18	\$55.27	\$56.37	\$57.50	\$58.65
0002 BN00	Graphical User Interface Designer	HR	\$55.06	\$56.16	\$57.28	\$58.43	\$59.60	\$60.79
0002 BO00	Graphics Specialist	HR	\$50.52	\$51.53	\$52.56	\$53.61	\$54.68	\$55.78
0002 BP00	Hardware Draftsman	HR	\$51.60	\$52.63	\$53.68	\$54.76	\$55.85	\$56.97
0002 BQ01	Hardware Installation Technician – Level I	HR	\$38.32	\$39.09	\$39.87	\$40.67	\$41.48	\$42.31
0002 BQ02	Hardware Installation Technician – Level II	HR	\$42.43	\$43.28	\$44.14	\$45.03	\$45.93	\$46.85
0002 BR00	Hardware Specialist – Information Technology	HR	\$60.12	\$61.32	\$62.55	\$63.80	\$65.08	\$66.38
0002 BS00	Help Desk Manager	HR	\$65.39	\$66.70	\$68.03	\$69.39	\$70.78	\$72.20
0002 BT00	Help Desk Specialist	HR	\$47.46	\$48.41	\$49.38	\$50.36	\$51.37	\$52.40
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$48.18	\$49.14	\$50.13	\$51.13	\$52.15	\$53.19
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$53.98	\$55.06	\$56.16	\$57.28	\$58.43	\$59.60
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$59.13	\$60.31	\$61.52	\$62.75	\$64.00	\$65.28
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$73.14	\$74.60	\$76.09	\$77.62	\$79.17	\$80.75
0002 BW01	Information Engineer – Level I	HR	\$59.08	\$60.26	\$61.47	\$62.70	\$63.95	\$65.23
0002 BW02	Information Engineer – Level II	HR	\$68.88	\$70.26	\$71.66	\$73.10	\$74.56	\$76.05
0002 BX00	Information Resource Management Analyst	HR	\$62.93	\$64.19	\$65.47	\$66.78	\$68.12	\$69.48
0002 BY00	Information Systems Training Specialist	HR	\$55.34	\$56.45	\$57.58	\$58.73	\$59.90	\$61.10
0002 BZ00	IT Policy/Legislative Specialist	HR	\$72.44	\$73.89	\$75.37	\$76.87	\$78.41	\$79.98
0002 CA00	IT Strategic/Capital Planner	HR	\$81.39	\$83.02	\$84.68	\$86.37	\$88.10	\$89.86
0002 CB00	Knowledge Management Specialist	HR	\$85.55	\$87.26	\$89.01	\$90.79	\$92.60	\$94.45
0002 CC00	Librarian	HR	\$46.16	\$47.08	\$48.02	\$48.99	\$49.97	\$50.96
0002 CD00	Librarian Technician	HR	\$34.42	\$35.11	\$35.81	\$36.53	\$37.26	\$38.00
0002 CE00	Medical Billing/Account Management Specialist	HR	\$38.47	\$39.24	\$40.02	\$40.82	\$41.64	\$42.47
0002 CF00	Modeling and Simulation Specialist	HR	\$67.43	\$68.78	\$70.15	\$71.56	\$72.99	\$74.45
0002 CG00	Network Administrator	HR	\$60.19	\$61.39	\$62.62	\$63.87	\$65.15	\$66.45
0002 CH00	Network Draftsman	HR	\$59.74	\$60.93	\$62.15	\$63.40	\$64.66	\$65.96

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0002 CI01	Network Installation Technician – Level I	HR	\$50.14	\$51.14	\$52.17	\$53.21	\$54.27	\$55.36
0002 CI02	Network Installation Technician – Level II	HR	\$57.20	\$58.34	\$59.51	\$60.70	\$61.92	\$63.15
0002 CJ00	Network Support Technician	HR	\$52.90	\$53.96	\$55.04	\$56.14	\$57.26	\$58.41
0002 CK00	Operations Manager	HR	\$89.02	\$90.80	\$92.62	\$94.47	\$96.36	\$98.29
0002 CL00	Procurement Product Specialist	HR	\$57.15	\$58.29	\$59.46	\$60.65	\$61.86	\$63.10
0002 CM00	Program Administration Specialist	HR	\$36.22	\$36.94	\$37.68	\$38.44	\$39.21	\$39.99
0002 CN00	Program Analyst	HR	\$63.54	\$64.81	\$66.11	\$67.43	\$68.78	\$70.15
0002 CO00	Program Manager	HR	\$99.45	\$101.44	\$103.47	\$105.54	\$107.65	\$109.80
0002 CP00	Project Control Specialist	HR	\$57.03	\$58.17	\$59.33	\$60.52	\$61.73	\$62.97
0002 CQ00	Project Leader	HR	\$71.51	\$72.94	\$74.40	\$75.89	\$77.40	\$78.95
0002 CR01	Project Manager – Level I	HR	\$79.11	\$80.69	\$82.31	\$83.95	\$85.63	\$87.34
0002 CR02	Project Manager – Level II	HR	\$87.94	\$89.70	\$91.49	\$93.32	\$95.19	\$97.09
0002 CR03	Project Manager – Level III	HR	\$95.98	\$97.90	\$99.86	\$101.85	\$103.89	\$105.97
0002 CS00	Public Health Analyst	HR	\$59.26	\$60.45	\$61.65	\$62.89	\$64.14	\$65.43
0002 CT00	Quality Assurance Analyst	HR	\$50.61	\$51.62	\$52.65	\$53.71	\$54.78	\$55.88
0002 CU00	Quality Assurance Manager	HR	\$81.02	\$82.64	\$84.29	\$85.98	\$87.70	\$89.45
0002 CV00	Quality Assurance Specialist	HR	\$72.11	\$73.55	\$75.02	\$76.52	\$78.05	\$79.62
0002 CW00	Records Management Specialist	HR	\$40.28	\$41.09	\$41.91	\$42.75	\$43.60	\$44.47
0002 CX00	Scanner Operator	HR	\$24.45	\$24.94	\$25.44	\$25.95	\$26.47	\$26.99
0002 CY00	Scientific Data Analyst	HR	\$67.54	\$68.89	\$70.27	\$71.67	\$73.11	\$74.57
0002 CZ01	Subject Matter Expert – Level I	HR	\$97.32	\$99.27	\$101.25	\$103.28	\$105.34	\$107.45
0002 CZ02	Subject Matter Expert – Level II	HR	\$107.93	\$110.09	\$112.29	\$114.54	\$116.83	\$119.16
0002 CZ03	Subject Matter Expert – Level III	HR	\$116.15	\$118.47	\$120.84	\$123.26	\$125.72	\$128.24
0002 DA01	System Administrator – Level I	HR	\$52.88	\$53.94	\$55.02	\$56.12	\$57.24	\$58.38
0002 DA02	System Administrator – Level II	HR	\$60.43	\$61.64	\$62.87	\$64.13	\$65.41	\$66.72
0002 DA03	System Administrator – Level III	HR	\$67.33	\$68.68	\$70.05	\$71.45	\$72.88	\$74.34
0002 DB01	Systems Architect – Level I	HR	\$77.31	\$78.86	\$80.43	\$82.04	\$83.68	\$85.36
0002 DB02	Systems Architect – Level II	HR	\$86.13	\$87.85	\$89.61	\$91.40	\$93.23	\$95.09
0002 DC01	Systems Engineer – Level I	HR	\$59.41	\$60.60	\$61.81	\$63.05	\$64.31	\$65.59
0002 DC02	Systems Engineer – Level II	HR	\$67.82	\$69.18	\$70.56	\$71.97	\$73.41	\$74.88

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0002 DC03	Systems Engineer – Level III	HR	\$75.33	\$76.84	\$78.37	\$79.94	\$81.54	\$83.17
0002 DD00	System Operator	HR	\$44.74	\$45.63	\$46.55	\$47.48	\$48.43	\$49.40
0002 DE00	System Programmer	HR	\$62.50	\$63.75	\$65.03	\$66.33	\$67.65	\$69.01
0002 DF01	Technical Writer/Editor – Level I	HR	\$51.05	\$52.07	\$53.11	\$54.17	\$55.26	\$56.36
0002 DF02	Technical Writer/Editor – Level II	HR	\$59.52	\$60.71	\$61.92	\$63.16	\$64.43	\$65.71
0002 DF03	Technical Writer/Editor – Level III	HR	\$67.76	\$69.12	\$70.50	\$71.91	\$73.35	\$74.81
0002 DG01	Telecommunications Engineer – Level I	HR	\$58.07	\$59.23	\$60.42	\$61.62	\$62.86	\$64.11
0002 DG02	Telecommunications Engineer - Level II	HR	\$65.53	\$66.84	\$68.18	\$69.54	\$70.93	\$72.35
0002 DH01	Telecommunications Specialist – Level I	HR	\$55.06	\$56.16	\$57.28	\$58.43	\$59.60	\$60.79
0002 DH02	Telecommunications Specialist - Level II	HR	\$63.27	\$64.54	\$65.83	\$67.14	\$68.49	\$69.86
0002 DI00	Test Engineer	HR	\$67.02	\$68.36	\$69.73	\$71.12	\$72.54	\$74.00
0002 DJ00	Training Manager	HR	\$76.01	\$77.53	\$79.08	\$80.66	\$82.28	\$83.92
0002 DK01	Training Specialist – Level I	HR	\$45.86	\$46.78	\$47.71	\$48.67	\$49.64	\$50.63
0002 DK02	Training Specialist – Level II	HR	\$57.67	\$58.82	\$60.00	\$61.20	\$62.42	\$63.67
0002 DL00	Web Content Administrator	HR	\$43.63	\$44.50	\$45.39	\$46.30	\$47.23	\$48.17
0002 DM00	Web Designer	HR	\$47.04	\$47.98	\$48.94	\$49.92	\$50.92	\$51.94
0002 DN00	Web Project Manager	HR	\$77.45	\$79.00	\$80.58	\$82.19	\$83.83	\$85.51
0002 DO00	Web Software Developer	HR	\$65.67	\$66.98	\$68.32	\$69.69	\$71.08	\$72.50
0002 DP00	Webmaster	HR	\$64.22	\$65.50	\$66.81	\$68.15	\$69.51	\$70.90
0002 DQ00	Wide Area Network Administrator	HR	\$60.19	\$61.39	\$62.62	\$63.87	\$65.15	\$66.45